



OFFICE OF THE  
SUPERINTENDENT

## SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

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San Antonio, Texas 78242

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*South San Antonio Independent School District*  
**Kazen Middle School**  
**1520 Gillette Blvd.**  
**San Antonio, Texas 78224-2198**

**TO: Board Members Addressed**

**RE: Minutes of Regular Called Board Meeting for Wednesday, March 28, 2012**

**BOARD MEMBERS PRESENT:**

Connie Prado - President  
Karyn Tomlinson - Vice-President  
Rose Marie Martinez -Secretary  
Helen Madla - Trustee  
Trinidad T. Mata - Trustee  
Julie Ponce - Trustee  
Homer S. Flores—Trustee

**BOARD MEMBERS ABSENT:**

**PLEDGE OF ALLEGIANCE:**

Mrs. Tomlinson led the Pledge of Allegiance.

**STAFF PRESENT:**

Attorney(s) Jennifer Hall, Valerie Castillo  
Linda Zeigler, Interim Superintendent  
Jesse Aldana, Interim Executive Director  
Lupe Cruz, Interim Police Chief  
David Ochoa  
Dr. Luisa Sandoval  
Elvia O. Perez  
David Landeros  
Andy Rocha  
Lisa Baker  
Dan Diaz  
Jenny Arrendondo  
Ed Suarez  
Melba Urdiales  
Dr. Ray Alvarez  
Ms. Mourette Hodge  
Sandra Martinez  
Robert Zamora

**PRINCIPAL'S PRESENT:**

Ramiro Nava  
Sandra Reyes  
Roland Villanueva  
Victor Ortiz  
Rodney Bunsen  
Robert Flores  
Lupe Montez  
Michael Baldarrama  
Rosanna Mercado  
Christina Trevino  
David Abundis  
Steve Veazey  
Eusebio Vega  
Patty Annunzio  
Sherry Moore  
Priscilla Mihalic

**CITIZENS TO BE HEARD:**

1) Members of the Board of Trustees,

I thank you for giving me the opportunity to speak to you this evening. My name is Jessica Jimenez and I am a graduate of South San High School, class of 1999. I am here tonight to ask the school board to consider a proposal to rename the current Ron Durbon Athletic Center. We would love to look up at that building and see a name that fills us with pride. See a name of someone that should never be forgotten, someone that was a hero. We would love to see it renamed as the Ray Rangel Athletic Center.

2005 was the year that Staff Sgt. was Ray Rangel died in Iraq. He risked his life trying to save others and ended up being tragically killed. 2005 was also the year that the athletic center began construction. In my opinion it was only fitting that the center should have been named after Ray because these two events happened simultaneously. It is also considered a tradition for people to name a building after one of their best and for it to be named posthumously. On March 1<sup>st</sup>, I started a Facebook campaign to rename the center after him. Today, March 28<sup>th</sup>, we have received support from people on this page. This group consists of current and past students, Ray's family, friends, former classmates and people he met in the military. They commend him for dedication to his job; they say that he was humble, brave, a great man, and great firefighter. They say they were devastated when they heard they lost this great man. We have received comments from as far away as Japan and Germany. He touched many people all over the world. We should all be so incredibly thankful to have someone like him hail from this community.

Thomas Sidoti, who serves in the US Air Force, posted a video on the Facebook page that shows Ray's former expedition honor his memory by giving an award to airmen for epitomizing the courage that Ray displayed. They give this award in Ray's name and memory. I ask the South San community that he loved so much: what have WE done to honor his memory?

It should be noted that I did not know Ray personally. But I was touched by his life and sad to hear of his death. I feel it is my duty as alumni to honor his memory. You will see that there are many people here today who are like me and would love the opportunity to name the center after one of our best. Ray was a star athlete for the South San Bobcats. His family has lived, worked and attended school in this district for many years. The center sits adjacent to the football field, where he played defensive back for the Bobcats. The center overlooks the track, where his high school sweetheart, wife and mother of his children used to cheer for him and his teammates. The athletic center resides in the community where his parents and sisters live, and in a district where many of his nieces and nephews will one day attend high school.

If money is a concern for the district, please take note that you have over 1,000 people who are willing to give any donation they can to make these proposal a reality. To us, this is about giving Ray a long overdue honor from his high school. Someone told me that if Ray would here, he would say he doesn't deserve this honor. He would say he was merely doing his job, nothing more/nothing less and he'd do it again in a heartbeat. That's even more reason why he deserves this recognition. To me, this is a person that our students and community should look up to. We owe him this. Ray exemplified courage, selflessness, integrity and he was a true hero. Naming the center after him is just one way we can give tribute to his short life. My wish is for every person who walks into that center to think of Ray. To think of the selfless act he committed and to always put the good of others before themselves. Even though he is gone, if we remember the sacrifice he made then he wouldn't have died in vain. Because it ensures that the legacy of who he was and what he did is never forgotten. I thank you for your time and I respectfully ask that you vote on this proposal at your next scheduled meeting in April.

- 2) Darrell Balderrama deferred his time to Jessica Jimenez. "I also support the re-naming of the Building to Ray Rangel".
- 3) Rodolfo Cervantes deferred his time to Jessica Jimenez. "I also support the re-naming of the Building to Ray Rangel". Ms, Jessica Jimenez deferred her time to Mr. Rangel father of Ray Rangel.
- 4) Hello my name is Ray Rangel Sr., and I come to you today to help us with supporting the re-naming of the Athletic Building to my son Ray Rangel, who has chosen to give his live for our freedom. My son was not the best kid, but if you ask me he was. What can I say he is my son so I will brag about it? But re-naming this building under his name would be the ultimate. He did choose this life. If I had it any other way, I would prefer him to be alive and not have

his name on a building. But, he has paid the ultimate sacrifice. I will do what I can to get his name recognized. I humbly ask you to support this change.

5) Anthony Esquivel deferred his time to Jessica Jimenez. "I also support the re-naming of the Building to Ray Rangel".

*Mrs. Connie Prado, informed Jessica Jimenez for her to call Ms. Zeigler's office and leave her contact information so once we start the process we will contact her and get her involved in this project.*

6) Hello my name is Pete Alaniz, I am a teacher at South San High School, members of the board I am here to endorse the consideration of adding Music (Choir) and JROTC classes at the secondary level. I believe we owe it to our community and students of our district. We are one of the very few 5A districts that do not offer these classes. We need to give these students that potential and that guidance that our students deserve. I strongly encourage you to add these two classes to the secondary level school year 2012-2013.

### **CELEBRATIONS/RECOGNITION:**

Mrs. Prado, Ms. Zeigler, and Members of the Board, Staff and our community we are very proud of our ROBOTIC TEAM from South San High School. We want to congratulate all of the Robotic students that participated in the Robotic Competition at the Convention Center this week. There were 63 Teams from all over that participated in this event. South San Antonio ISD came Twelve and placed 1<sup>st</sup> for the Championship. This has allowed our students to participate in the next round in St. Louis, Missouri. We are very proud of our kids. The number of females that registered for this class has gone up by 500%. We also want to thank TOYOTA and TIME WARNER for making this possible with their generous donations. Go Grease Monkeys.

### **WRITTEN/ORAL REPORTS/INFORMATION ITEMS:**

**1. Oral/Written Report Report on Early Notice Separation Incentive.**

Mr. Ochoa was available for any questions.

Ms. Zeigler and members of the board on your desk you will find the Final Voluntary Early Separation Notice Incentive List. As of today we have 88 professional staff members either retiring or resigning. Out of those 88 employees 34 are retirements, 66 resignation and 4 did not qualified for the incentive.

**2. Oral/Written/Report Oral Report on status of AYP Report Completed by ESC Region 20.**

Ms. Linda Zeigler reported on the status of the AVP Report completed by ESC Region 20. Mrs. Elvia O. Perez, informed board members that a plan is being submitted to region 20, next business day. The plan includes what our intervention will include. The plan is very general which will include the high school staff and the Curriculum dept. We are very much open to get this program back on the right tract and have being working delinquently to get this department together. Mrs. Martinez would like for any future reports like this to be provided to them much earlier before board meeting, to give them time to review. Mrs. Zeigler explained that the report was a very detailed and she thought that she would prefer to explain it to you to help you understand.

**3. Oral/Written Report Review Local Policy update 91 and Policy Update 92- First Reading.**

Mr. Ochoa informed members of the board that these local policy updates for 91 and 92 have been implemented we need to adopt them. Jenny Hall explains that TASB also does policy updates and she feels we need to get them to come and help us. Because this is a lot we will need to wait to all departments are fully staffed.

**4. Oral/Written/Possible Action Report Report of the Feasibility Study Committee outlining their findings/recommendations and taking possible action, as appropriate.**

Ms. Elvia O. Perez presented to the board members of a Feasibility Study Committee Report was given to all board members from Dr. Steven Potter, State Demographer, in January of this year regarding demographics for South San ISD. He found that 1,788 resident's students attend school outside the district. At that time the Board of Trustees approved the formation of a Feasibility Study Committee. The purpose of the committee was to find strategies to re-capture those students that reside in our district but are attending school elsewhere. The committee met for the first time on Feb. 3, 2012. Its members included principals from the entire district, a community members, and a representative cross-section of Central Office Staff. The committee members were genuinely concerned with the loss of students. We found that the greatest numbers of students were enrolled at San Antonio Can Academy. This is a Drop Out Recovery/Credit Recovery Program. There were 109 South San Students enrolled, the largest number in any facility listed. Other students either transferred to other districts, home schooled, private schools, or attending charter schools. The committee suggested several methods to involve the community in the re-capture effort. a) Conduct a survey to the residents of 78242 if there is an interest in re-opening a high school. b)Build New Schools. Address the issue of aging schools in our district. c) Implementation of a magnet school with a concentration in a culinary school. d) Enhance our

Pre-K Program in all our campuses (this will attract part of the 1,000 students missing district wide). e) Creation of a Drop Out Recovery/Credit Recovery Program. The committee also concluded that the district needs a public relations make over to portray a positive attitude to welcome students and parent into our schools. With the purpose of re-kindling a sense of pride in the district, the principals have produced a You-Tube video bulletin on our website called "I AM SOUTH SAN". The website contains an invitation to former students and graduates to post their own clips giving good news and to join in celebrating being a product of South San. With the purpose of re-kindling a sense of pride in the district. The committee will continue to meet and strategized to find more ways to help increase and re-capture student enrollment in our district. The committee there for asks the Board's approval to proceed with the strategies presented with a report back to the board at a later date.

Ms. Linda Zeigler informed Board Members that we have Mrs. Hodge with Pre- K program; we have teachers, staff and principal that are part of this committee if you have any questions.

Upon motion by Mrs. Tomlinson I move to recind my original motion on Item #4.

Upon motion by Mrs. Tomlinson seconded by Mr. Flores The Board of Trustees move to approve the recommendation of the Feasibility Study Committee to conduct a survey of the resident of 78242 to identify if the residents have an interest in the reopening of a high school as well as a creation of a Drop Out Recovery/Credit Recovery Program and continue looking at the Pre- K situation and what needs to happen there. I also move to approve the Fact Finding of it, as presented. 7/0 Motion Passes.

*Mrs. Prado asks the Board of Trustee "I would like to change the order of the day and Move Item #16 before Item #5."*

<b>16.</b>	<b>Discussion/ Possible Action</b>	<b>Discussion and possible action to approve the purchase of ten Smart Boards for Neil Armstrong Elementary School from Visual Innovations Company, Inc.</b>
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Mr. Andy Rocha and Mr. Nava were available for any questions.

Upon Motion by Mrs. Madla seconded by Mr. Flores the Board of Trustee moves to approve the purchase of Ten Smart Boards for Neil Armstrong Elementary School from Visual Innovations Company, Inc. 7/0 Motion Passes.

**The Board of Trustees went into Closed Executive Session at 8:44 p.m. The Board of Trustees reconvened to Open Session at 9:33 p.m. to take such action as appropriate on items discussed in an Executive session.**

## **CLOSED/EXECUTIVE SESSION**

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session. The Board will consider, discuss, and take appropriate action regarding the following items: Closed Meeting pursuant to the Texas Open Meeting Act, Texas Government Code § 551.071, 551.072, 551.074, 551.082, and 551.0821

**5. Consultation with attorney and discussion regarding the Texas Education Agency/Commissioner of Education appeal of Joseph Lunstrum. (Tex.Gov't code §§ 551.071 and 551-074).**

Upon Motion by Mrs. Tomlinson seconded by Mr. Mata the Board of Trustee voted unanimously regarding the Texas Education Agency/Commissioner of Education the appeal of Joseph Lunstrum and directs counsel for the District to proceed as discussed in close session. 7/0 Motion Passes.

**6. Consultation with attorney and discussion of status of case and demand for settlement in No. 375688: David Jaworski v. South San Antonio Independent School District in the County Court at Law No. 5 of Bexar County and David Jaworski v. South San Antonio Independent School District. Docket No. 019-R10-1209, before the State Commissioner of Education (Tex. Gov't Code §551.071). Return to open session and take appropriate action if any, on items discussed in closed session.**

Upon Motion by Mr. Flores seconded by Mrs. Tomlinson the Board of Trustees voted unanimously to direct counsel for the District to proceed as discussed in close session. 7/0 Motion Passes.

## **DISCUSSION/POSSIBLE ACTION ITEMS:**

**7. Discussion/ Possible Action Discussion and possible action to approve SY 2012-2013 Academic Calendar.**

Mr. Ochoa is available for questions.

Upon Motion by Mr. Mata seconded by Mrs. Tomlinson the Board of Trustees voted unanimously to approve the SY-2012-2013 Academic Calendar. 7/0 Motion Passes.

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| <b>8.</b> | <b>Discussion</b>      | <b>Discussion and possible action to approve</b> |
|           | <b>Possible Action</b> | <b>contract extension for Jo Mascarro,</b>       |
|           |                        | <b><u>Behavior Consultant.</u></b>               |

Mrs. Melba Urdiales is available for questions.

Upon Motion by Mrs. Martinez seconded by Mr. Mata the Board of Trustee voted unanimously to approve the contract extension for Jo Mascarro, Behavior Consultant. 7/0 Motion Passes.

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| <b>9.</b> | <b>Discussion/</b>     | <b>Discussion and possible action to approve</b>   |
|           | <b>Possible Action</b> | <b>contract extension for Katie Dillard, LSSP.</b> |

Mrs. Melba Urdiales is available for questions.

Upon Motion by Mrs. Martinez seconded by Mrs. Tomlinson the Board of Trustee voted unanimously to approve the contract extension for Katie Dillard, LSSP. 7/0 Motion Passes.

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| <b>10.</b> | <b>Discussion/</b>     | <b>Discussion and possible action to approve</b> |
|            | <b>Possible Action</b> | <b>the South San Antonio ISD Quarterly</b>       |
|            |                        | <b><u>Portfolio Statistics Report as of</u></b>  |
|            |                        | <b><u>February 29, 2012.</u></b>                 |

Mr. Landeros is available for questions.

Upon Motion by Mrs. Tomlinson seconded by Mr. Mata the Board of Trustee voted unanimously to approve Item # 10 South San Antonio ISD Quarterly Portfolio Statistics Report as of February 29, 2012. 7/0 Motion Passes.

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| <b>11.</b> | <b>Discussion/</b>     | <b>Discussion and possible action to approve</b>    |
|            | <b>Possible Action</b> | <b>the addition of Music Classes (Choir) at</b>     |
|            |                        | <b><u>the secondary level for SY 2012-2013.</u></b> |

Ms. Zeigler is available for questions.

Upon Motion by Mr. Mata seconded by Mrs. Madla the Board of Trustees voted to table this item until the new budget process. Madla-for, Mata-for, Prado-Against, Ponce-abstained, Flores-For, Tomlinson- Against, Martinez-for 4/2/1 Motion Passes.

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| <b>12.</b> | <b>Discussion/</b>     | <b>Discussion and possible action to approve</b> |
|            | <b>Possible Action</b> | <b>the addition of JROTC Classes to Middle</b>   |
|            |                        | <b><u>Schools for SY 2012-2013.</u></b>          |

Upon Motion by Mr. Mata seconded by Mrs. Madla the Board of Trustees voted to table this item until the new budget process. Madla-for, Mata-for, Prado-Against, Ponce-abstained, Flores-For, Tomlinson- Against, Martinez-for 4/2/1 Motion Passes.

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| <b>13.</b> | <b>Discussion/<br/>Possible Action</b> | <b>Discussion and possible action to approve professional resignations, leaves of absence, retirements, and employment of new personal/personnel returning from leave of absences.</b> |
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Upon Motion by Mrs. Tomlinson seconded by Mr.Flores the Board of Trustees voted unanimously to approve professional resignations, leaves of absence, retirements, and employment of new personnel/ personnel returning from leave of absences. 7/0 Motion Passes.

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| <b>14.</b> | <b>Discussion/<br/>Possible Action</b> | <b>Discussion and possible action to approve auxiliary resignations, leaves of absence, retirements, and employment of new leave of new/personnel returning from leave of absences.</b> |
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Upon Motion by Mrs. Tomlinson seconded by Mr.Mata the Board of Trustees voted unanimously to approve Auxiliary resignations, leaves of absence, retirements, and employment of new personnel/ personnel returning from leave of absences. Madla-yes, Mata-no, Prado-yes, Ponce-yes, Flores-no, Tomlinson-yes, Martinez-no 4-1-3 Motion Passes.

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| <b>15.</b> | <b>Discussion/<br/>Possible Action</b> | <b>Consider approval of Board Minutes: Regular Called Board Meeting October 19, 2011 at 6:30 p.m.; Special Called Board Meeting November 7, 2011 at 6:00 p.m.; Regular Called Board Meeting December 14, 2011 at 6:30 p.m.; Regular Called Board Meeting January 18, 2012 at 6:30 p.m.</b> |
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Upon Motion by Mrs. Madla seconded by Mr.Flores the Board of Trustees voted unanimously to table Item #15 to next board meeting. 7/0 Motion Passes.

## **WRITTEN REPORTS / INFORMATION ITEMS**

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| <b>18.</b> | <b>Written/Oral Report</b> | <b>Maintenance Report – January 2012</b> |
| <b>19.</b> | <b>Written/Oral Report</b> | <b>Police Report – January 2012</b>      |

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| 20. | Written/Oral Report | Instructional Facilities Allotment Series 2005<br>Construction Fund January 2012.  |
| 21. | Written/Oral Report | Child Nutrition Report - January 2012  |
| 22. | Written/Oral Report | Tax Report - January 2012  |
| 23. | Written/Oral Report | South San Antonio ISD Worker's<br>Compensation Fund - January 2012.  |
| 24. | Written/Oral Report | South San Antonio ISD Unlimited Tax<br>Building America Bonds Taxable Series 2010<br>- January 2012.                               |
| 25. | Written/Oral Report | Existing Debt Allotment – Series 2007<br>Construction Fund – January 2012.   |
| 26. | Written/Oral Report | Report on Texas A&M system Scholarship<br>Program.   |
| 27. | Written/Oral Report | South San Antonio ISD Unlimited Tax<br>School Building CAB Bonds Series 2010<br>January 2012.                                      |
| 28. | Written/Oral Report | South San Antonio ISD Unlimited Tax<br>School Building Qualified School<br>Construction Bonds Taxable Series 2010<br>January 2012. |

Upon Motion by Mrs. Tomlinson seconded by Mrs. Martinez the Board of Trustees voted unanimously to approve Items #17 thru Item #26 and adjourn meeting, the time is 10:38 p.m. 7/0 Motion Passes.

## **ADJOURNMENT**

## **ATTEST**

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*Connie Prado, President*

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*Rose Marie Martinez, Secretary*