



OFFICE OF THE SUPERINTENDENT

SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

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Minutes of Regular Meeting

The Board of Trustees South San Antonio ISD

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, June 18, 2014, beginning at 6:00 PM in the ADMINISTRATION BUILDING.

CALL TO ORDER AND ROLL CALL

Roll Call			
Member	In Attendance	Absent	Late Arrival
Mr. Trinidad Mata	X		
Ms. Connie Prado	X		
Mr. JoeJo Savage		X	
Ms. Julie Ponce	X		
Mr. Carlos Longoria	X		
Ms. RoseMarie Martinez		X	
Ms. Helen Madla		X	

PLEDGE OF ALLEGIANCE

RECOGNITION

- 1. Discussion and possible action to accept the donation in the amount of \$800 from Gamez Produce Company for Zamora Middle School Science Club.**

Upon motion by Mr. Mata, seconded by Mrs. Prado, the Board of Trustees move to accept the donation in the amount of \$800 from Gamez Produce Company for Zamora Middle School Science Club. 4/0 Motion Carried.

- 2. Discussion and possible action to accept the donation in the amount of \$500 from Sierra Club for Dwight Middle School Outdoor Classroom and Community Green Space Garden.**

Upon motion by Mrs. Prado, seconded by Mr. Mata, the Board of Trustees move to accept the donation in the amount of \$500 from Sierra Club for Dwight Middle School Outdoor Classroom and Community Green Space Garden. 4/0 Motion Carried.

CITIZENS TO BE HEARD

John Perez	Good Evening my names is John Perez, I am here to speak on behalf of the parents of Five Palms Elementary School. Our concern is back to the leadership and stability, in the past three years the principals have been changed every two years. I have spoken to several parents, they have expressed their concerns for not having Principal Bunsen return next year. We would like the district to resolve the difference with Principal Bunsen and allow him to continue doing his wonderful work
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	<p>for many more years. Remember our children are the future leaders of their communities and they need a role model like Principal Bunsen. I've spoken to several parents they all, most of them agree that Mr. Bunsen has been a positive role model to our kids and they would also like see him return and continue working. Thank you.</p>
<p>Robert Cerna</p>	<p>Yes Sir, I would like to talk you about the South San Athletic Department for the Cross Country Division, just recently you released our Coach and I wanted to talk to you about the reasons why, because what y'all did y'all took a very good person from the team that was helping us getting us to the point where we needed to be given us our personal best on the our scores everything. Another thing they didn't ask us is what we thought on how he was doing as a coach for us, all they were worried about how we got our medals if we placed in anything but they didn't see beyond the sport did for us. Cause when I started I couldn't even run maybe ½ a lap only a quarter mile at the most and now I am about 2 ½ miles running straight without stopping thanks to my Coach James Cisneros. What you did was let him go and which your about to replace with another Coach which I don't have any problems with, accept that the fact is that she a good Coach don't get me wrong, she trains us very well but our Coach that we had before, he would do the drills with us, run with us, he would do 5K's with us, take us on multiple runs. But this coach what she would do is just, run, tells us what to do and just watch us run she wouldn't help us and try to keeps us and do the simply duty like we are supposed, too. But I would like for you to consider getting our Coach James Cisneros back his job to help us keeping it up. Thank you.</p>
<p>Onassis Figueroa</p>	<p>Hi, my name is Onassis Figueroa; I'm here to talk to about our Coach Mr. Cisneros. Like what Robert said, whatever was on paper doesn't matter to me. But, like it all comes down to what he did for us, when I first came in, in my first meet I got a 38 minute time on my 5K, and because he motivated me throughout the season and didn't give up on me I drop down to 30 minutes. I am not going to give up on him not being able to coach us, just like he didn't give up on us. Thank you.</p>
<p>Pete Alaniz</p>	<p>Mr. Longoria, Dr. Saavedra, Members of the School Board; my name is Pete Alaniz representing South San AFT. Tonight I would like to address, pay increases after years of neglect a substantial increase is desperately needed in South San at the end of our presentation we would like to give you a copy of our proposals which were presented to Dr. Saavedra at last month's district consultations meeting. Currently there are three teacher salary schedules; South San AFT proposes the teachers on the 1st tier schedule should be merged onto the 2nd tier schedule. We also proposed a salary schedule to which you base many of our teacher population on; we are going to recommend that we base it on a conservative value, base on the Southwest ISD salary. As this district is very similar to Southwest on this current market. Our schedule is less than their schedule, and that is before they increase it any further a pay increase for next year, that should tell given you an idea on how far South San is. Our proposal also corrects the frozen steps both on tier 1 and tier 2 schedules, for tier 3 we request a 5% pay increase. An alternative proposal for teacher pay scale would be a 5% increase with another 1% allocated for adjustments to separate steps. We also request that a 10% pay increase for hourly employees with the added goal of reaching a living wage in the next few years. According the city of San Antonio the living wage is \$11.08 an hour, regarding stipends and supplemental pay requesting that they be restored now from the 30% cut from two years ago. Stipends and supplemental pay must be increase to market value and or the time spent on the duties. There also many sponsorship, clubs that are currently not covered with a stipend or supplemental pay and this should be considered as a change or an improvement for our district. Finally, South San will stop refusing state money meant to benefit South San; it's time to have a tax reauthorization election or TRE to begin receiving the 5.1 million dollars that the state would provide through a TRE. AFT urges you to move our district forward by aggressively persuading substantial pay raises. Thank you for your time good evening.</p>

SUPERINTENDENT REMARKS (NO ACTION / REPORT ONLY)

PRESENTATIONS

1. Presentation by Administration regarding 2014 - 2015 Budget Preparation.
2. Presentation by Administration regarding House Bill 5 Section 46 Compliance Report.
3. Presentation by Administration regarding Spring 2014 STAAR Grades 3rd - 8th and End of Course Assessment Preliminary District and Campus results.

DISCUSSION / POSSIBLE ACTION

1. Discussion and possible action to approve District Employee Salary Schedules for the 2014 - 2015 school year.

NO ACTION TAKEN

2. Discussion and possible action to approve restructuring of the District Security Plan.

Upon motion by Mrs. Prado, seconded by Mr. Mata , the Board of Trustees move to approve restructuring of the District Security Plan. 4/0 Motion Carried.

	Yes	No	Abstained
Mr. Trinidad T. Mata	X		
Ms. Connie Prado	X		
Mr. JoeJo Savage			
Ms. Julie Ponce	X		
Mr. Carlos Longoria	X		
Ms. Rose Marie Martinez			
Ms. Helen Madla			

3. Discussion and possible action to approve amendments to local board policies in sections D. Personnel, E. Instruction, and F. Students of the district's policy manual.

NO ACTION TAKEN

4. Discussion and possible action to amend board policy BBB (LOCAL).

Upon motion by Mrs. Prado, seconded by Mrs. Ponce, the Board of Trustees move to amend board policy BBB (LOCAL). 4/0 Motion Carried.

5. Discussion and possible action to approve a waiver on Board Policy DEC (LOCAL).

Upon motion by Mrs. Prado, seconded by Mr. Mata, the Board of Trustees move to approve a waiver on Board Policy DEC (LOCAL) as presented by the superintendent. 4/0 Motion Carried.

6. Discussion and possible action to approve the Service Delivery Agreement between Communities in Schools and South San Antonio ISD.

NO ACTION TAKEN

7. Discussion and possible action to approve the Memorandum of Agreement between the San Antonio Council on Alcohol and Drug Abuse (SACADA) and South San Antonio ISD.

Upon motion by Mrs. Prado, seconded by Mr. Mata, the Board of Trustees move to approve the Memorandum of Agreement between the San Antonio Council on Alcohol and Drug (SACADA) as presented by staff. 4/0 Motion Carried.

8. Discussion and possible action to approve the Memorandum of Understanding between Bexar County Juvenile Justice Academy and South San Antonio ISD.

Upon motion by Mrs. Prado, seconded by Mr. Mata, the Board of Trustees move to approve the Memorandum of Understanding between Bexar County Juvenile Justice Academy as presented by staff. 4/0 Motion Carried.

9. Discussion and possible action to approve the Direct and Support Contract Services for Special Education students.

Upon motion by Mrs. Prado, seconded by Mr. Mata, the Board of Trustees move to approve the Direct and Support Contract Services for Special Education students. 4/0 Motion Carried.

10. Discussion and possible action to approve the 2013 - 2014 Report on Violent or Criminal Incidents.

Upon motion by Mrs. Prado, seconded by Mr. Mata, the Board of Trustees move to approve the 2013– 2014 Report on Violent or Criminal Incidents. 4/0 Motion Carried.

11. Discussion and possible action to approve the new three year District Technology Plan for 2014 - 2017.

Upon motion by Mrs. Prado, seconded by Mr. Mata, the Board of Trustees move to approve the new three year District Technology Plan for 2014 – 2017 as presented by staff. 4/0 Motion Carried.

12. Discussion and possible action to approve the purchase of INOVA Data Services.

Upon motion by Mrs. Prado, seconded by Mr. Mata, the Board of Trustees move to approve the purchase of INOVA Data Services as presented by staff. 4/0 Motion Carried.

13. Discussion and possible action to approve the purchase of computer from M&A Technology, Inc. in the amount of \$39,772.06 for Roy P. Benavidez Elementary using the Region 20 Cooperative contact #4002.

Upon motion by Mrs. Prado, seconded by Mr. Mata , the Board of Trustees move to approve the purchase of computer from M&A Technology, Inc. in the amount of \$39, 772.66 for Roy P. Benavidez Elementary using the Region 20 Cooperative contact #4002 as presented by staff. 4/0 Motion Carried.

14. Discussion and possible action to approve the May 21, 2014 Special Called Board Meeting Minutes.

Upon motion by Mrs. Prado, seconded by Mr. Mata, the Board of Trustees move to approve the May 21, 2014 Special Called Board Meeting Minutes.

4/0 Motion Carried.

Closed executive session began at 8:30pm

Returned from closed executive session at 9:32pm

CLOSED / EXECUTIVE SESSION

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Consultation with attorney and discussion of status of case and proposed settlement in No. 11C1301711; Maria San Miguel vs. South San Antonio Independent School District, in the Justice of the Peace Court Precinct One. (Tex. Gov't Code §§ 551.071)

Upon motion by Mr. Mata, seconded by Mrs. Prado the Board of Trustees moves to approve the settlement between Maria San Miguel and South San Antonio and authorize the Superintendent to sign any settlement documents as discussed in closed session. 4/0 Motion Carried.

2. Consultation with attorney and discussion regarding on going personnel investigation . (Tex. Gov't Code §§ 551.071 and 551.074)

NO ACTION TAKEN

3. Consultation with attorney regarding Silvia Gallegos Neira v. State of Texas. (Tex. Gov't Code §§ 551.071, 551.074)

NO ACTION TAKEN

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district.

MONTHLY REPORTS

1. Presentation by Administration regarding South San Antonio ISD Child Nutrition monthly report.
2. Presentation by Administration regarding South San Antonio ISD Police Department monthly report.
3. Presentation by Administration regarding South San Antonio ISD Maintenance monthly report.


ADJOURNMENT

ATTEST

Upon motion by Mr. Mata, seconded by Mrs. Prado, the Board of Trustees voted unanimously to adjourn the meeting at 9:37p.m.



Helen Madla, Board President



Connie Prado, Board Secretary