



OFFICE OF THE SUPERINTENDENT

SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

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Minutes of Special Called Meeting

The Board of Trustees
South San Antonio ISD

A Special Called Meeting of the Board of Trustees of South San Antonio ISD was held Monday, June 6, 2016, beginning at 6:00 PM in the ADMINISTRATION BUILDING.

CALL TO ORDER AND ROLL CALL

The meeting was called to order at 6:00 p.m.

Table with 4 columns: Trustee, Present, Absent, Late Arrival. Rows include Mrs. Connie Prado, Mrs. Stacey Estrada, Mrs. Angelina Osteguín, Mr. Trinidad Mata, Mr. Carlos Longoria, Mrs. Leticia Guerra, Mrs. Helen Madla-Prather.

SUPERINTENDENT'S REMARKS

Dr. Saavedra addressed the Board and audience regarding the District's extension request in responses to TEA regarding the status of the Correction Action Plan.

PRESENTATIONS / REPORTS

1. Status Report by the Election Agent on issues related to the Elections Order adopted by the Board of Trustees on May 2, 2016.

Mrs. Sylvia Fonseca was called to present and answer questions related to this item.

For the record Sylvia Fonseca is present as the Elections Agents not in her regular role as an employee of the District. For clarification, Mrs. Fonseca is an employee of the District.

2. Report on the preliminary STAAR EOC results for SY 2015-2016 and associated issues related thereof.

Mrs. Delinda Castro and Dr. Lee Hernandez was called to present and answer questions related to this item.

## **WORK SESSION**

### **1. The Board will meet in a work session to plan for the allocation of District resources to support student learning in the 2016 - 2017 school year.**

Dr. Saavedra, Mr. Jesus Salazar, Mrs. Monica Lopez, Mrs. Delinda Castro and Ms. Lorraine De Leon were called to present and answer questions related to this item.

Mrs. Prado proposes staff run numbers for raising minimum wage to \$11, increasing health insurance contribution to \$300 per year and the following increases at the midpoint with TASB recommended adjustments:

- 2.5% - Instructional Support, Clerical/Technical Support, Auxiliary and Police
- 2.5% - Teachers, Librarians, Nurses and Counselors
- 2.5% - Campus Administration
- 2.0% - Non Campus Administration
- 1.5% - Admin/Professional (AP9)

### **2. Community input concerning the 2016 - 2017 Budget.**

There were no citizens signed up to speak.

## **DISCUSSION AND POSSIBLE ACTION**

### **1. Discussion and possible action to approve an amendment to the Election Order calling for the general election of Trustees to be held on November 8, 2016, in Single Member Districts 2, 3, 5 and 7 for the purpose of electing four trustees for four-year terms.**

Mrs. Osteguín was called to present and answer questions related to this item.

Upon motion by Mrs. Madla-Prather, seconded by Mr. Mata, the Board of Trustees moved to approve the amendment of Attachment "A" as presented. 6/0 Motion passed.

<b>Roll Call Vote:</b>	<b>Yes</b>	<b>No</b>	<b>Abstained</b>
Mrs. Prado	X		
Mrs. Estrada	X		
Mrs. Osteguín	X		
Mr. Mata	X		
Mrs. Guerra	X		
Ms. Madla-Prather	X		

**2. Discussion and possible action to approve a Budget Amendment in the amount of \$703,740 for the purpose of purchasing technology devices that will enhance instruction in the classroom.**

Dr. Saavedra was called to present and answer questions related to this item.

Upon motion by Mr. Mata, seconded by Mrs. Madla-Prather, the Board of Trustees moved to approve as presented. Motion withdrawn by Mr. Mata.

Upon amended motion by Mrs. Prado, seconded Mrs. Madla-Prather the Board of Trustees moved to accept the superintendent's recommendation and approve an increase of \$703,740 in the District's Function 11 Instructional Budget for the 15-16 school year as presented and further moved that the superintendent be instructed to budget for the restoration of the \$703,740 to the District's General Fund Balance in all subsequent budget drafts to be presented to the Board for the upcoming 2016-17 academic year. 5/1 Motion passed.

<b>Roll Call Vote:</b>	<b>Yes</b>	<b>No</b>	<b>Abstained</b>
Mrs. Prado	X		
Mrs. Estrada		X	
Mrs. Osteguin	X		
Mr. Mata	X		
Mrs. Guerra	X		
Mrs. Madla-Prather	X		

**3. Discussion and possible action to approve the 2016 - 2017 Pay & Compensation Plan.**

Dr. Saavedra and Mrs. Monica Castro were called to present and answer questions related to this item.

Upon motion by Mrs. Madla-Prather, seconded by Mrs. Estrada, the Board of Trustees moved to table this item till June 15, 2016. 6/0 Motion passed.

**4. Pursuant to Directive #7, issued on May 12, 2016, by Conservator Dr. Judy Castleberry, "... the Board is directed to take action ... on the issue of stipends for teachers with master's degrees who were employed by the District prior to June 21, 2006. The action shall include acceptance of the Administration's recommendation, or ratification of previous Board action with clarification requested by the administration, or new action that will provide the information needed by the Administration for the budgeting process."**

Dr. Saavedra and Mrs. Monica Castro were called to present and answer questions related to this item.

Mrs. Prado called for a recess at 9:02 p.m.  
The Board reconvened at 9:13 p.m.

Ms. Ortiz addressed the Board regarding pay for grandfathered teachers.  
Ms. Santian addressed the Board regarding her tenure with the District.

Upon motion by Mrs. Osteguín, seconded by Mrs. Estrada, the Board of Trustees moved to approve a one-time salary addendum for grandfathered master degreeed teachers hired on or before to June 21, 2006 to be paid out in monthly installments as follows: said teachers with 10 – 20 years of experience in the District will receive a \$1000 stipend; said teachers with 21 years or more of experience in the District will receive a \$2000 stipend. 6/0 Motion passed.

<b>Roll Call Vote:</b>	<b>Yes</b>	<b>No</b>	<b>Abstained</b>
Mrs. Prado	X		
Mrs. Estrada	X		
Mrs. Osteguín	X		
Mr. Mata	X		
Mrs. Guerra	X		
Ms. Madla-Prather	X		

**5. Discussion and possible action concerning the Level III employee grievance hearing pursuant to Texas Government Code §§ 551.074 filed by Clarissa Cortinas.**

This item was heard in closed session.

**CLOSED / EXECUTIVE SESSION**

Closed session began at 9:46 p.m.

Returned to open session at 11:26 p.m.

*NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session. The*

*Board will consider and discuss, the following items:*

**Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821**

**1. Discussion concerning Superintendent's update on personnel matters pursuant to Texas Government Code §§ 551.074.**

No action taken.

**2. Level III employee grievance hearing pursuant to Texas Government Code §§ 551.074 filed by Clarissa Cortinas.**

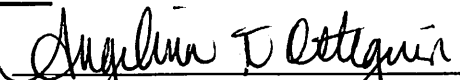
No action taken.

### **ADJOURNMENT**

Upon motion by Mrs. Madla-Prather, seconded by Mr. Mata, the Board of Trustees voted unanimously to adjourn the meeting at 11:27 p.m.

**ATTEST**

  
Connie Prado, Board President

  
Angelina Osteguin, Board Secretary