



OFFICE OF THE SUPERINTENDENT

SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

5622 Ray Ellison Drive • San Antonio, Texas 78242 • (210) 977-7000 • Fax (210) 977-7021

Minutes of Special Called Meeting

**The Board of Trustees
South San Antonio ISD**

A Special Called Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, October 28, 2015, beginning at 6:00 PM in the ADMINISTRATION BUILDING.

CALL TO ORDER AND ROLL CALL

The meeting was called to order at 6:00 p.m.

Trustee	Present	Absent	Late Arrival
Mrs. Connie Prado	X		
Mrs. Stacey Estrada	X		
Mrs. Angelina Osteguin	X		
Mr. Trinidad Mata	X		
Mr. Carlos Longoria	X		
Mrs. Leticia Guerra	X		
Mrs. Helen Madla	X		

PRESENTATIONS / REPORTS

1. A report on South San High School.

Dr. Saavedra was called to present and answer questions related to this item.

2. A report on critical personnel vacancies at the campus level, specifically counselors, nurses, librarians, assistant principals, and teachers on FMLA/extended leave or unfilled teacher positions since the beginning of the school year.

Ms. Monica Lopez was called to present and answer questions related to this item.

DISCUSSION / POSSIBLE ACTION

1. Discussion and possible action to nominate Ms. Angelina Osteguin to serve as a member of the Texas Association of School Boards (TASB) Board of

Directors.

Mrs. Prado was called upon to present and answer questions related to this item.

Upon motion by Ms. Madla, seconded by Mrs. Estrada, the Board of Trustees moved to approve Ms. Angelina Osteguin as nominee for the Texas Association of School Boards. 7/0 Motion passed.

Roll Call Vote:	Yes	No	Abstained
Mrs. Prado	X		
Mrs. Estrada	X		
Mrs. Osteguin	X		
Mr. Mata	X		
Mr. Longoria	X		
Mrs. Guerra	X		
Mrs. Madla	X		

2. Discussion and possible action to nominate Ms. Helen Madla to serve as a member of the Texas Association of School Boards (TASB) Board of Directors.

Item pulled.

3. Discussion and possible action to authorize the administration to initiate the process to solicit Request for Qualifications (RFQ) for an employee insurance consultant.

Dr. Saavedra was called upon to present and answer questions related to this item.

Upon motion by Ms. Madla, seconded by Mr. Mata, the Board of Trustees move for approval. 7/0 Motion passed.

Roll Call Vote:	Yes	No	Abstained
Mrs. Prado	X		
Mrs. Estrada	X		
Mrs. Osteguin	X		
Mr. Mata	X		
Mr. Longoria	X		
Mrs. Guerra	X		
Mrs. Madla	X		

Item 3 authorized the Superintendent to initiate the RFQ process to solicit

employee insurance consultants.

4. Discussion and possible action to authorize the administration to extend the Mullen Group Employee Insurance Consulting Contract on a month to month basis.

Dr. Saavedra, Mr. Ricardo Rodriguez and Ms. Manuela Romero were called upon to present and answer questions related to this item.

Upon motion by Ms. Madla, seconded by Mr. Mata, the Board of Trustees move for approval. 7/0 Motion passed.

Roll Call Vote:	Yes	No	Abstained
Mrs. Prado	X		
Mrs. Estrada	X		
Mrs. Osteguin	X		
Mr. Mata	X		
Mr. Longoria	X		
Mrs. Guerra	X		
Mrs. Madla	X		

Item 4 authorized the administration to extend the Mullen Group employee insurance consulting contract on a month to month basis.

5. Discussion and possible action to address compensation for "grandfathered" master's degree stipend teachers hired prior to June 21, 2006 for implementation beginning in the 2016-17 school year.

Mrs. Prado was called upon to present this item.

Upon motion by Ms. Prado, seconded by Mr. Longoria, the Board of Trustees made a motion that the grandfathered master's teachers, master's degreed teachers receive their longevity stipends for school year 2016 - 2017 and further that this stipend will only be for one year and reflect the Board's intent as discussed in June of 2015.

Upon amended motion by Ms. Osteguin, seconded by Ms. Guerra, the Board of Trustees moved to approve the 100 or less teachers with a master's degree hired prior to June 21, 2006 that received a master's stipend ranging from \$2,039 to \$7,539 during the 2014 - 2015 school year be eligible for an incentive payout that equals the master's degree stipend that they received for the 2014 - 2015 school year. If they leave employment of the school district prior to the start of the 2016

– 2017 school year. If any of these 100 or less teachers return for the 2016 – 2017 school year but leave the employment of the school district prior to the start of the 2017 – 2018 school year, they will be eligible for an incentive pay out that is 50% of the master’s degree stipend that they received during the 2016 – 2017 school year. 4/3 Motion passed.

Roll Call Vote:	Yes	No	Abstained
Mrs. Prado	X		
Mrs. Estrada		X	
Mrs. Osteguin	X		
Mr. Mata		X	
Mr. Longoria	X		
Mrs. Guerra	X		
Mrs. Madla		X	

Ms. Prado requested a change order of the day moving up the final discussion and possible action item to number six (6) and called for a 5 minute recess at 7:00 p.m. The Board reconvened at 7:04 p.m.

6. Discussion and possible action to approve a one year extension to the Superintendent's contract.

No action taken.

PRESENTATIONS / REPORTS

1. A report on superintendent contract provisions and related matters for selected school districts in Bexar County.

Mrs. Prado presented this item with discussion and possible action item 6.

CLOSED / EXECUTIVE SESSION

Closed session began at 7:20 p.m.

Returned to open session at 7:50 p.m.

Ms. Osteguin did not return to open session.

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board

deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

- 1. Discussion, update, and consultation with the Board's attorney pertaining to legal interpretation of Board Policy BE (LOCAL) pursuant to Texas Government Code Section 551.071.**
- 2. Consultation with the Board's attorney regarding the Superintendent's contract which is in effect through March 19, 2019.**

Item pulled.

No action was taken on closed session items.

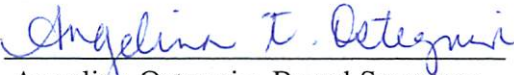
ADJOURNMENT

Upon motion by Ms. Mata, seconded by Mr. Guerra, the Board of Trustees voted unanimously to adjourn the meeting at 7:50 p.m.

ATTEST



Connie Prado, Board President



Angelina Osteguin, Board Secretary