



**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT  
HUMAN RESOURCES DEPARTMENT**

5622 Ray Ellison Blvd. San Antonio, Texas 78242 (210)977-7040 Fax (210)977-7017

February 1, 2016

Dear Valued Employee

**Re: NEW IRS Tax Filing Rules - Form 1095**

As you may already know from media reports, the federal health care reform law (sometimes called the "Affordable Care Act," "ACA," or "Obamacare") is generating incredible change for taxpayers and employers across the USA. **One of the most noticeable new changes affects the way you will file your taxes with the IRS in the future.**

***IRS Requiring New 1095-series Forms***

Specifically, federal law requires that new tax "statements" be completed by certain employers (and other applicable organizations) and then distributed to individuals and to the IRS. These forms are generally called the "1095-Series" Health Coverage Statements and they contain details about health coverage you and your dependents may have been offered.

The new 1095-Series Forms strongly resemble the W2 Form. The W2 allows the IRS to verify your income. The 1095-Series Form(s) allows the IRS to verify the accuracy of your health coverage. The 1095-Series Forms will be distributed by March 31, 2016, reflecting details about your health coverage during the 2015 calendar year). **YOU DO NOT NEED TO FILE THIS FORM WITH YOUR 2015 TAXES OR AMEND YOUR TAX RETURN FOR THIS YEAR.**

The sole purpose of this letter is to alert you to the fact that the law's new reporting requirement will likely result in unfamiliar looking tax form(s) (the 1095-Series) reaching your mailbox in March.

As valued employees of South San Antonio ISD, we want you to be particularly aware of the following:

- You may receive one or more "1095-Series Health Coverage Statements" from one or more various sources (including South San Antonio ISD).
- Do *NOT* discard any of these forms. Keep them with your tax returns.

***Tax issues***

Please note that although we always aim to serve you as helpfully as possible, South San Antonio ISD cannot offer anyone guidance about how to complete their taxes. We urge you to retain the forms and discuss specific concerns with your professional advisor. If you have any questions, please call 210.977.7000 extension 5082.

Human Resources